

# MAHARASHTRA METRO RAIL CORPORATION LIMITED

No.: MAHA-Metro/HR/Promotion Policy/Amendment/2020 (MB) 17340


Date: 25.11.2020

## OFFICE - ORDER

**Sub : Amendment in Promotion Policy of MAHA-Metro.**

Consequent upon the approval of Competent Authority, the following amendments are have been made in Promotion Policy of MAHA-Metro, which is as follows:-

Existing Clauses in Promotion Policy					Amendment					
<b>Clause No. 10.3</b>					<b>Clause No. 10.3</b>					
The residency periods required for the different grades shall be as follows:					The Residency Period as well as Total length of Service in PSU / Govt. Organization required for the different grades shall be as follows:					
Promotion	Promotion Grades	Grade (IDA) From	Grade (IDA) To	Residency Period in MAHA-Metro (in years)	Promotion	Promotion Grades	Grade (IDA) From	Grade (IDA) To	Residency Period in MAHA-Metro (in years)	Total length of Service in PSU / Govt. Org. (in years)
1	2	3	4	5	1	2	3	4	5	6
AGM to GM	E6 to E7	100000 - 260000	120000 - 280000	3	AGM to GM	E6 to E7	100000 - 260000	120000 - 280000	3	21
JGM to AGM	E5 to E6	90000 - 240000	100000 - 260000	3	JGM to AGM	E5 to E6	90000 - 240000	100000 - 260000	3	17
Sr. DGM to JGM	E4 to E5	80000 - 220000	90000 - 240000	3	Sr. DGM to JGM	E4 to E5	80000 - 220000	90000 - 240000	3	15
DGM to Sr. DGM	E3 to E4	70000 - 200000	80000 - 220000	3	DGM to Sr. DGM	E3 to E4	70000 - 200000	80000 - 220000	3	12
Manager to DGM	E2 to E3	60000 - 180000	70000 - 200000	3	Manager to DGM	E2 to E3	60000 - 180000	70000 - 200000	3	08
AM to Manager	E1 to E2	50000 - 160000	60000 - 180000	3	AM to Manager	E1 to E2	50000 - 160000	60000 - 180000	3	05
<b>Clause No. 10.4</b>					<b>Clause No. 10.4</b>					
The residency period is only for eligibility to the level one grade above, but the promotion will depend upon the availability of a vacancy and suitability for the concerned working level.					The Residency Period is only for eligibility to the level one grade above, but the promotion will depend upon the availability of a vacancy and suitability for the concerned working level and completed total length of service required for Open Market Recruitment as per above Column No. 06.					
					Further, total length of service will be calculated as follows :-					
					a) Govt./PSU Executives service - 100%					
					b) Govt./PSU Non-executives service - 50%					
					c) Private Sector (Managerial or Executives service) - 50%					
					d) Private Sector (Non-Managerial or Non-Executives service) - 25%					

  
 (Ravindra V. Dhakate)  
 General Manager (HR)

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1. DP/D (RSS & OP)/DF/DW/D (S & OP)/DSP - For kind information please.
2. PS to MD - For kind information of MD please.
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4. GM (HR), Pune - For kind information & necessary action please.
5. CPM (Tele) & JGM (IT) - For uploading it on intranet please.
6. All employees of MAHA-Metro.
7. Office order file.