MAHARASHTRA METRO RAIL CORPORATION LIMITED

No.: MAHA-Metro/HR/Promotion Policy/Amendment/2020 (MB) 17 343

Date: 25.11.2020

OFFICE - ORDER

Sub: Amendment in Promotion Policy of MAHA-Metro.

Consequent upon the approval of Competent Authority, the following amendments are have been made in Promotion Policy of MAHA-Metro, which is as follows:-

Existing Clauses in Promotion Policy Clause No. 10.3 The residency periods required for the different grades shall be as follows:				Amendment Clause No. 10.3 The Residency Period as well as Total length of Service in PSU / Govt. Organization required for the different grades shall be as follows:					
2	3	4	5	1	2	3	4	5	6
E6 to E7	100000 - 260000	120000 - 280000	3	AGM to GM	E6 to E7	100000 - 260000	120000 - 280000	3	21
E5 to E6	90000 - 240000	100000 - 260000	3	JGM to AGM	E5 to E6	90000 - 240000	100000 - 260000	3	17
E4 to E5	80000 - 220000	90000 - 240000	3	Sr. DGM to JGM	E4 to E5	80000 - 220000	90000 -	3	15
E3 to E4	70000 - 200000	80000 - 220000	3	DGM to Sr. DGM	E3 to E4	70000 -	80000 -	3	12
E2 to E3	60000 - 180000	70000 - 200000	3	Manager to DGM	E2 to E3	60000 - 180000	70000 -	3	08
E1 to E2	50000 - 160000	60000 - 180000	3	AM to Manager	E1 to E2	50000 - 160000	60000 - 180000	3	05
e promotion v	vill depend (upon the av	ailability of a	The Residency promotion will concerned wo Market Recrui Further, total I a) Govt./PSU b) Govt./PSU	r, Period is onlown and the period is onlown and the period and th	n the availad completed bove Column ce will be calvice - 100% s service - 5	bility of a v total length n No. 06. culated as fo	racancy and s n of service re bllows : -	uitability for the
	periods requi Promotion Grades 2 E6 to E7 E5 to E6 E4 to E5 E3 to E4 E2 to E3 E1 to E2 4 period is only a promotion of the promotion	Promotion Grade (IDA) From 2 3 E6 to E7 100000 - 260000 E5 to E6 90000 - 240000 E4 to E5 20000 E3 to E4 70000 - 200000 E2 to E3 180000 E1 to E2 50000 - 160000 4 period is only for eligibilical promotion will depend at the desired at the d	Promotion Grade (IDA) To 2 3 4 E6 to E7 100000 - 120000 - 260000 E5 to E6 90000 - 100000 - 240000 E4 to E5 80000 - 90000 - 220000 E3 to E4 70000 - 80000 - 200000 E3 to E4 70000 - 80000 - 200000 E2 to E3 180000 - 200000 E1 to E2 50000 - 160000 - 180000 E1 to E2 160000 - 180000 Period is only for eligibility to the level promotion will depend upon the average of the service of the serv	Promotion Grade (IDA) (IDA) Period in MAHA-Metro (in years) E6 to E7 100000 - 120000 - 260000 260000 3 E4 to E5 8000 - 200000 3 E3 to E4 70000 - 200000 3 E2 to E3 60000 200000 3 E1 to E2 50000 60000 3	Promotion Grade Grade Residency required for the different grades shall be as The Residency required for the different grades shall be as The Residency required for the	periods required for the different grades shall be as Promotion Grade (IDA) (IDA) Period in MAHA-Metro (in years) E to E t	Clause No. 10.3 The Residency Period as well as Total length of the different grades shall be as The Residency Period as well as Total length of the different grades shall be as The Residency Period as well as Total length of the different grades shall be as The Residency Period as well as Total length of the different grades shall be as	Clause No. 10.3	periods required for the different grades shall be as Promotion Grade (IDA) (IDA) Period in MAHA-Metro (in years) 2 3 4 5 E6 to E7 100000 - 120000 - 260000 3 E5 to E6 90000 - 100000 - 200000 3 E4 to E5 220000 240000 3 E3 to E4 70000 - 80000 - 3 E2 to E3 60000 - 70000 - 3 E2 to E3 180000 200000 3 E1 to E2 50000 - 60000 - 3 E1 to E3 50000 - 60000 - 3 E1 to E2 50000 - 60000 - 3 E1 to E3 50000 - 60000 - 3 E1 to E4 50000 - 60000 - 3 E1 to E2 50000 - 60000 - 3 E1 to E3 50000 - 60000 - 3 E3 50000 - 60000 - 60000 - 3 E3 500

Copy to:

- 1. DP/D (RSS & OP)/DF/DW/D (S & OP)/DSP For kind information please.
- 2. PS to MD For kind information of MD please.
- 3. All EDs/ Sr. CPMs/HODs/Dy. HODs For kind information please.
- 4. GM (HR), Pune For kind information & necessary action please.
- 5. CPM (Tele) & JGM (IT) For uploading it on intranet please.
- 6. All employees of MAHA-Metro.
- 7. Office order file.

(Ravindra V. Dhakate) General Manager (HR)